



PAWNEE COUNTY SHERIFF'S OFFICE
SHERIFF DARRIN VARNELL

Policy # Tobacco Usage	Related Policies:
<i>This policy is for internal use only and does not enlarge an employee's civil liability in any way. The policy should not be construed as creating a higher duty of care, in an evidentiary sense, with respect to third party civil claims against employees. A violation of this policy, if proven, can only form the basis of a complaint by The Pawnee County Sheriff's Office for non-judicial administrative action in accordance with the laws governing employee discipline.</i>	
Applicable Oklahoma Statutes: 21-1247 (a)	
CALEA Standard:	
Date Implemented:08/22/2022	Review Date:08/22/2022

POLICY OR PURPOSE

It is the policy of the Pawnee County Sheriff's Office to provide a smoke-free work environment for its members and employees and to conform with Title 21 Section 1247 of Oklahoma Law. The following regulations governing cigarette, cigar, and pipe smoking and chewing/smokeless tobacco, E-cigarettes, vapor products and electronic nicotine delivery system shall apply to all members of the Pawnee County Sheriff's Office, to include sheriff, civilians, staff, and visitors.

LOCATIONS

All Pawnee County Sheriff locations shall be established as "NO SMOKING" areas including desk areas, restrooms, offices, garages, entryways, vehicles, and all other enclosed spaces that are either public areas or are occupied by two or more persons. The use of chewing/smokeless tobacco is prohibited in all Pawnee County owned locations.

SHERIFF'S OFFICE VEHICLES

All employees of the Pawnee County Sheriff's Office are prohibited from smoking, using chewing/smokeless tobacco, vapes etc. in any Sheriff's Office vehicle at any time.

SMOKING OR USE OF CHEWING/SMOKELESS TOBACCO WHILE IN UNIFORM

Employees shall not smoke, vape, or use chewing/smokeless tobacco while in uniform on any public street, at public functions or in any other public place while in direct contact with the public except during meals and rest periods, providing that use is done in accordance with this policy.

Employees shall not smoke, vape, or use chewing/smokeless tobacco while in uniform and while on any type of call for service, traffic stop, arrest, public encounter, warrant service, or any other place where the public may see and or be offended. Employees are prohibited from seeking permission to consume tobacco from the public.

Employees may only smoke, vape, or use chewing/smokeless tobacco when not in the direct view of the public or other non-smoking employees. Employees shall never seek permission to consume tobacco.