



PAWNEE COUNTY SHERIFF'S OFFICE
SHERIFF DARRIN VARNELL

Mission Statement

As members of the Pawnee County Sheriff's Office, we are committed to excellence in public safety. We take pride in providing professional law enforcement service by enhancing the quality of life through community interaction and partnerships, prevention of crime, and efficient service to the public. Conducting ourselves in a manner that is reproach, assisting those in need with honor and integrity, and protecting Constitutional freedoms by advocating unquestionable ethical standards, professionalism, and honor is our pledge.

Vision Statement

It is the vision of the Pawnee County Sheriff's Office to continually deliver the level of service deserved by the county we serve, by providing our officers with the knowledge and tools to meet and exceed the needs of our citizens.

Values Statement

To demonstrate our commitment to our profession and to the public, the members of the Pawnee County Sheriff's Office subscribe to the following values:

Fairness:

Impartial decisions and policies are the foundation of our interactions. We are consistent in our treatment of all persons. Our actions are tempered with reason and equity.

Integrity:

We are dedicated to maintaining the highest moral standards by embracing the principles of honesty, trust, and courage.

Respect:

We protect the rights, liberties, and freedoms as guaranteed by the Constitution of the United States by treating people with kindness, tolerance, and dignity.

Excellence:

We are committed to delivering quality law enforcement service by recognizing the importance of training, personal effort, teamwork, modern equipment, dedication to duty and strong professional standards



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Code of Ethics

As a Pawnee County Deputy Sheriff, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality, and justice.

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and the relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession . . .law enforcement.